



**PRIVATE & CONFIDENTIAL**

Jim Mc Shane  
17 Overdale  
Dorking  
Surrey  
RH5 4BT

Thursday 3<sup>rd</sup> December 2020

To whom it may concern,

**Jim Mc Shane reference from David McLean – Head of Interiors T&B**

I worked with Jim for over 2 years whilst at T&B, he contracted to us as an M & E Manager and ran several high end projects for the division.

Jim was an excellent M & E Manager who built some excellent relationships with our existing clients and had good commercial awareness.

He was well liked within the business & was equally comfortable working on his own or on project related assignments and worked the associated hours to get things over the line.

Unfortunately, due to the Covid-19 restrictions and the down turn in the retail sector & therefore lack of opportunities, we have unfortunately had to let him go, which has not been an easy decision for the business.

I can confirm that Jim will be an asset for any future employer.

Yours faithfully

David Mclean